

MINUTES OF BOARD MEETING  
Manitowoc Board of Education  
May 25, 2021

A special meeting of the Board of Education was called to order by Board President Dave Nickels at 12:03 p.m. Members present were: Mr. Collin Braunel, Ms. Lisa Johnston, Mr. Dave Nickels, Ms. Meredith Sauer, Ms. Stacey Soeldner, Mr. Kerry Trask and Ms. Kathy Willis. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun.

The meeting began with the Pledge of Allegiance. Board members logged into BoardBook and virtual meeting connection was confirmed.

A motion was made by Kerry Trask, seconded by Kathy Willis, and unanimously carried (7-0), to approve the amended minutes from the May 11, 2021 Regular Board Meeting to reflect the additional days based on what was done this year; half learning day for students and two days for staff on the 2021-2022 District Calendar.

Curriculum Committee Chairperson Meredith Sauer shared a summary from the May 20, 2021 meeting. Lincoln Principal Lee Thennes provided a walk through the College Here and Now Program, a partnership with LTC that permits students to take courses earning both high school and college credits. The District is also partnering with UWGB and the Rising Phoenix Program. This program also allows students to enroll in college courses while in high school, earning credits towards an associate degree and their high school diploma requirements. Mr. Thennes also discussed the Youth Apprenticeship Program available to students at Lincoln High School. All of these programs provide a wide-variety of secondary school options, as well as employment options in the workforce post high school. Ms. Sauer also shared an overview from the Student Learning Office, what their role is and what takes place during the school year. A motion was made by Stacey Soeldner, seconded by Collin Braunel, and unanimously carried (7-0) to approve the minutes from the May 20, 2021 Curriculum Committee Meeting.

Personnel Committee Chairperson Kerry Trask provided a report from the May 21, 2021 Personnel Committee meeting. The group discussed a 1.23% wage increase for Administration and all other Staff. This was approved by committee and will be brought forward to the full Board under New Business. Revisions to the Non-Teacher Handbook-Retirement Benefits/Payout Section to reflect adding "at least 55 years of age" to the Retirement Benefit and the Teacher Handbook-Personal Days, which reflects teachers may only use one of their two personal days on a staff development day. Both handbook revisions were approved at the committee level and will be brought forward to the full board. A staffing update was also shared with the committee. A motion was made by Meredith Sauer, seconded by Stacey Soeldner, and unanimously carried (7-0) to approve the minutes from the May 21, 2021 Personnel Committee Meeting.

Director of Human Resources Joyce Greenwood-Aerts presented the Personnel Report. The Personnel Report consisted two (2) retirements, five (5) resignations, of ten (10) replacement professional staff positions, three (3) replacement support staff positions, one (1) extra-curricular position, and three (3) teacher level movements. Board members had the opportunity to ask

questions. Board member Braunel questioned if the district conducts exit interviews for staff that leave our district. Ms. Greenwood-Aerts confirmed that the district does conduct exit surveys for teacher group and will share results with the Personnel Committee in Fall. It was also clarified that these exit surveys are voluntary. Board member Kathy Willis asked if it would be possible to have a third-party group such as School Perceptions conduct the exit interviews. Board President Nickels stated this would be a budgetary item and would need to be addressed at the Finance & Budget Committee. On a motion by Collin Braunel, seconded by Stacey Soeldner, the Board unanimously approved (7-0) the Personnel Report as presented.

Superintendent Holzman next shared the process and communication surrounding the ESSER funds the district is expected to receive. The district anticipates receiving \$7.3 million to be spent over the next 3 years. The plan includes spending 25% in year one, 50 % in year two and the final 25% in year three. The areas compiled to possibly share these expenses would include; Health and Wellness of Students and Staff, Professional Development to Support Student Growth, Equity/Achievement Gap Reduction, Family Engagement/Communication, Recruitment/Retention of Staff, and Student Social and Emotional Learning. Some specific identifiable targets are closing learning gaps, regulating class sizes, professional development/coaching and training for staff, additional nursing staff, EL teacher needs, and air exchange systems in our buildings. Superintendent Holzman will continue to provide update to the board regarding the plan for spending these federal dollars.

A District Activity Update was next shared. Mr. Holzman shared Lincoln graduation will take place Friday, June 11<sup>th</sup> at 1:00 p.m. outdoors in the Lincoln High School bowl. Things may look a little different but we are excited to again have this historic ceremony take place. Prom was held this past Saturday. It was an amazing event with great attendance, beautiful weather and fun time for both students and staff involved. Last Friday we celebrated the final day of testing and we continue to accept registrations for summer school. We also have an opportunity to celebrate our Quarter Century Club employees and those staff who are retiring. We acknowledge and appreciate our amazing staff and their years of dedication to our students and this district.

Board members were able to acknowledge the 2020-2021 Scholarship Recipients. The Scholarship Award Ceremony will take place Wednesday, May 26<sup>th</sup> at 6:30 p.m. Congratulations to all of the scholarship recipients

On motions brought forward from the 5-21-21 Personnel Committee, the Board unanimously approved (7-0) the 1.23% Base Salary Increase for Admin and All Other Staff.

On motions brought forward from the 5-21-21 Personnel Committee, the Board unanimously approved (7-0) the revision to the Non-Teacher Handbook-Retirement Payout.

On motions brought forward from the 5-21-21 Personnel Committee, the Board approved (5-2) the revision to the Teacher Handbook-Personnel Days with Board members Collin Braunel and Stacey Soeldner opposing.

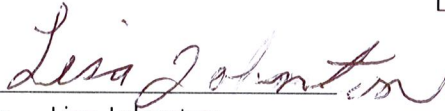
On motion by Meredith Sauer, seconded by Kathy Willis the Board unanimously approved (7-0) the 2021-2026 McKinley Academy Contract as presented.

Future scheduled meetings: Regular Board Meeting, Tuesday, June 8<sup>th</sup> at 7:00 p.m. Finance & Budget Committee Meeting, Wednesday, June 2<sup>nd</sup> at 4:00 p.m.

The Board acknowledged they may vote to convene in Closed Session at the June 8, 2021 Regular Board Meeting to discuss the Annual Performance Evaluation of the Superintendent of the School District.

On motion by Collin Braunel, seconded by Kathy Willis, and unanimously carried (7-0), the meeting adjourned at 1:25 p.m.

Respectfully submitted,  
Laurie Braun, Secretary



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Dave Nickels      or      Lisa Johnston  
Board President      Vice-President/Clerk